WEGNER CPAS LLP 419 N LEE ST ALEXANDRIA, VA 22314-2301

THE CENTER FOR FREETHOUGHT EQUALITY 1821 JEFFERSON PL NW WASHINGTON, DC 20036

#### \*\* PUBLIC DISCLOSURE COPY \*\*

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Interr	al Rev	enue Service	► Go to www.irs.gov	/Form990 for instructions and	I the lates	t information.	Inspection
			dar year, or tax year beginning		ending		
<b>B</b> 0	heck if	C Name	of organization			D Employer identific	eation number
	Addr	ess THE	CENTER FOR FREETHO	HIGHT EOHALTTY			
F	¬Nam	9	business as	OCIII EQUIEIII		52-244807	73
	_chan □Initia		er and street (or P.O. box if mail is not de	diversed to extract address)	Room/suit		
H	_ returi ∏Final	182	1 JEFFERSON PL NW	silvered to street address)	NUUIII/SUIL	(202) 238	
	returı⊥ termi ated	ñ-	town, state or province, country, and	ZID or foreign postal ands		G Gross receipts \$	304,098.
	∏Amer	nded TATA CIT	HINGTON, DC 20036	ZIF or foreign postar code		H(a) Is this a group re	
F	_returi ∏Appli		and address of principal officer: NAD	YA DUTCHIN		for subordinates	
_	_tion pend	ing SAME	H(b) Are all subordinates ind				
		cempt status:		(insert no.) 4947(a)(1) (	or 52		list. See instructions
			·CFEQUALITY · ORG	(IIISCIT IIO.) - 4547 (a)(1)	JI JZ	H(c) Group exemption	
				ssociation Other	I Vea		State of legal domicile; DC
	rt I	Summar		occountries of the participation of the participati	<b>∟</b> i ca	i or formation. 2001   IV	Otate of legal dofficite, 20
	1		be the organization's mission or most	significant activities: AN EI	DIICAT.	TONAL PHILOSO	PHTC
çe	'		ZATION IN SUPPORT O				
Governance	2		ox  if the organization disco				
Veri	3		oting members of the governing body			3	8
Ĝ	4		dependent voting members of the go			·····	8
	5		r of individuals employed in calendar y			·····	2
ij	6		r of volunteers (estimate if necessary)				10
Activities &	I -		ed business revenue from Part VIII, co				0.
Ă			d business taxable income from Form				0.
_		Troc amolaco				Prior Year	Current Year
	8	Contribution	s and grants (Part VIII, line 1h)			316,689.	304,069.
ηne	9					0.	0.
Revenue	10	•	ncome (Part VIII, column (A), lines 3, 4			156.	28.
æ	11		ie (Part VIII, column (A), lines 5, 6d, 8c			92.	1.
	12		e - add lines 8 through 11 (must equal			316,937.	304,098.
	13		imilar amounts paid (Part IX, column (			0.	0.
	14		I to or for members (Part IX, column (A			0.	0.
"	15		er compensation, employee benefits (			137,170.	131,939.
ses	ı		fundraising fees (Part IX, column (A),			0.	0.
Expenses	l .		sing expenses (Part IX, column (D), lin		0.		
ŭ	l .		ses (Part IX, column (A), lines 11a-11d			129,878.	203,672.
			es. Add lines 13-17 (must equal Part I			267,048.	335,611.
	19		s expenses. Subtract line 18 from line			49,889.	-31,513.
or ses						Beginning of Current Year	End of Year
Net Assets or	20	Total assets	(Part X, line 16)			135,016.	101,101.
ASS	21	Total liabilitie	/B + 1 / 11   20			20,454.	18,052.
Net	22		r fund balances. Subtract line 21 from	line 20		114,562.	83,049.
Pa	ırt II	Signatui	re Block				
Und	er pen	alties of perjury	, I declare that I have examined this return	, including accompanying schedules	and staten	nents, and to the best of my	knowledge and belief, it is
true,	corre	ct, and complet	e. Declaration of preparer (other than offic	er) is based on all information of wh	ich prepare	er has any knowledge.	
Sign	า	'	re of officer			Date	
Her	е		•	VE DIRECTOR			
		Type or	print name and title				
			eparer's name	Preparer's signature		Date Check Check	PTIN
Paid			MILLER, CPA	GLENN MILLER, CE	PA.	11/10/22 self-employe	
Prep	arer		▶ WEGNER CPAS LLP			Firm's EIN ▶	39-0974031
Use	Only	Firm's addres	s 419 N LEE ST				
			ALEXANDRIA, VA 2	2314-2301		Phone no. (70	03) 519-0990
May	the	RS discuss th	is return with the preparer shown abo	ove? See instructions			X Yes No

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE CENTER FOR FREETHOUGHT EQUALITY (CFE) IS A SISTER ORGANIZATION OF
	THE AMERICAN HUMANIST ASSOCIATION (AHA) DEDICATED TO LOBBYING AND
	POLITICAL ADVOCACY. CFE WILL SIGNIFICANTLY INCREASE HUMANIST ACTIVITY
_	IN KEY WASHINGTON COALITIONS, AND HAS ESTABLISHED A PERMANENT LOBBYIST
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$289,200. including grants of \$) (Revenue \$)
	THE CENTER FOR FREETHOUGHT EQUALITY IS DEDICATED TO NOTIFYING AND
	EDUCATING CITIZENS AND LEADERS ABOUT KEY ISSUES THAT AFFECT HUMANIST
	AND OTHER NONTHEISTIC AMERICANS; INCREASE PUBLIC AWARENESS AND
	ACCEPTANCE OF HUMANISM THROUGH OUR FLAGSHIP WEBSITE, INTERACTIVE
	COMMUNICATION THROUGH SOCIAL MEDIA, AND DIRECT MAIL TO NON-MEMBERS.
	EDUCATION TO OPINION LEADERS ON THE KEY ISSUES THAT AFFECT HUMANIST AND
	OTHER NONTHEISTIC AMERICANS; EDUCATION TO MEMBERS ON THE KEY ISSUES
	THAT AFFECT THEM INCLUDING INFORMING THEM OF THE POSITIONS OF OPINION
	LEADERS.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	Otherway and the (Develle on Other I.e. O.)
4d	Other program services (Describe on Schedule O.)
_	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses ► 289, 200 •
<u>4e</u>	Total program service expenses ► 289, 200 • Form <b>990</b> (2021
	Form <b>990</b> (2021

#### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	Х	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D.			
_	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
•	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
_	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	, (), ii 100, Complete Concadio I, Latte Latte II iii iii iii iii iii iii ii ii ii ii			

Page 4

	Continued)		1	_
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	х	
240	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
<b>24</b> a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		x
h	Schedule K. If "No," go to line 25a  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		1
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes." complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			l
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			,,
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34	х	
25.0	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	338	1	
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
55	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	<u> </u>		Ī
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				•
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Form 990 (2021) THE CENTER FOR FREETHOUGHT EQUALITY

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 2							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		Х				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х				
b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х				
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х				
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible as charitable contributions?							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b	Х					
7								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required							
	to file Form 8282?	7c		X				
d	d If "Yes," indicate the number of Forms 8282 filed during the year							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7</b> f						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
a Did the sponsoring organization make any taxable distributions under section 4966?								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders 11a							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	13a						
а	-	ısa						
b	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the							
b	·							
С	organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  13b  13c							
14a	Did the consideration was the consequence for its devotes a section of the devotes of	14a		Х				
		14b						
15	b If "Yes," has it filed a Form 720 to report these payments? <i>If</i> " <i>No</i> ," <i>provide an explanation on Schedule O</i> 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
excess parachute payment(s) during the year?								
If "Yes," see the instructions and file Form 4720, Schedule N.								
16								
	If "Yes," complete Form 4720, Schedule O.	16		X				
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any							
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17						
	If "Yes," complete Form 6069.							

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 8							
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent 1b							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?	2		Х				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
-	of officers, directors, trustees, or key employees to a management company or other person?	3		Х				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х				
6	Did the organization have members or stockholders?	6	Х					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
,	more members of the governing body?	7a	х					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
8								
	a The governing body?							
h	b Each committee with authority to act on behalf of the governing body?							
9								
Ū	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)							
	(This Section & requests information about policies not required by the internal nevenue Gode.)		Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		X				
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100						
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
b								
12a								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe							
	on Schedule O how this was done	12c	Х					
13	Did the organization have a written whistleblower policy?	13	Х					
14	Did the organization have a written document retention and destruction policy?	14		Х				
15	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a		Х				
	Other officers or key employees of the organization	15b		Х				
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a							
	taxable entity during the year?	16a		Х				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
	exempt status with respect to such arrangements?	16b						
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availat	ole				
	for public inspection. Indicate how you made these available. Check all that apply.	• •						
	Own website Another's website X Upon request Other (explain on Schedule O)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l financ	cial					
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and records							
	NADYA DUTCHIN - (202) 238-9088							
	1821 JEFFERSON PL NW, WASHINGTON, DC 20036							

132006 12-09-21

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

<b>(A)</b> Name and title	(B) Average hours per week	box	not c , unle:	Pos heck i ss per	more rson i	than of s both or/trus	an	( <b>D)</b> Reportable compensation from	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations	
(1) ROY SPECKHARDT EXECUTIVE DIRECTOR (THRU AUG 2021)	2.00			Х				0.	165,824.	5,712	
(2) NADYA DUTCHIN EXECUTIVE DIRECTOR	2.00			х				0.	9,346.	93	
(3) HOWARD KATZ PRESIDENT	1.00	х		х				0.	0.	0	
(4) JOHN WAGNER VICE PRESIDENT	1.00	х		х				0.	0.	0	
(5) JENNIFER HANCOCK SECRETARY	1.00	Х		х				0.	0.	0	
(6) STEVEN LOWE TREASURER	1.00	х		х				0.	0.	0	
(7) REBECCA HALE DIRECTOR	1.00	х						0.	0.	0	
(8) GAYLE JORDAN DIRECTOR	1.00	х						0.	0.	0	
(9) RENE REIF DIRECTOR	1.00	х						0.	0.	0	
(10) GREG EPSTEIN DIRECTOR	1.00	х						0.	0.	0	

52-2448073

Part VII Section A. Officers, Directors, Tr	ustees, Key Em	ploy	ees,	and	d Hig	ghes	st C	ompensated Employee	s (continued)				
(A) Name and title	(B) Average hours per week  (do not cher box, unless officer and a			Pos heck ss per	c) itior more rson i	<b>1</b> than is botl	one n an	(D)  Reportable compensation from	(E)  Reportable compensation from related		(F) Estimated amount of ther		
	(list any hours for related organizations below	ual trustee or direc			Key employee	Highest compensated employee	ner	the organization (W-2/1099-MISC/ 1099-NEC)	organizatior (W-2/1099-MI 1099-NEC)	ns SC/	com fr org and	ipensa rom the anizati d relate anizatio	e ion ed
	line)	Indi	Insti	Officer	Key	High	Former						
		_											
										$\overline{}$			
Subtotal     Total from continuation sheets to Part     d Total (add lines 1b and 1c)	VII, Section A						<b>&gt; &gt; &gt;</b>	0.	175,1	0.	0.		
Total number of individuals (including but compensation from the organization	t not limited to th						io re		,				0
3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for								hest compensated emp		[	3	Yes	No X
<ul> <li>4 For any individual listed on line 1a, is the and related organizations greater than \$</li> <li>5 Did any person listed on line 1a receive 6</li> </ul>	150,000? If "Yes	," co	mple	ete S	Sche	edule	J f	for such individual			4	Х	
rendered to the organization? // "Yes," c Section B. Independent Contractors	•				•			•		<u></u>	5		Х
Complete this table for your five highest the organization. Report compensation f	=	-						the organization's tax y		pensat			
(A) Name and busine	ess address	N	INC	3				(B) Description of s	ervices	C	omper	ز) nsatio	n
O Total number of independent control	o (in aludia a buda	a+ !!··	mit -	- L L L	+b		- ۵۰	abaya) wha :	ava than				
2 Total number of independent contractor \$100,000 of compensation from the organization		ot III	inte(	י נט		) )	ieu	above, who received mo	JIG UIdH				

Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					lunction revenue	business revenue	sections 512 - 514
ωs	1 :	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
င်္ခ ဗြ		Fundraising events 1c					
ffs,		d Related organizations 1d	97,997.				
ij gi			21,221.				
ns, Sim		Government grants (contributions)					
e ë	t	All other contributions, gifts, grants, and	206 072				
현된		similar amounts not included above 1f	206,072.				
E S	ç	Noncash contributions included in lines 1a-1f 1g \$		224 252			
<u>8</u> 0	ŀ	Total. Add lines 1a-1f	<u></u>	304,069.			
			Business Code				
e	2 8	a					
Ξ̈́	k	·					
Se	c	·					
a a							
Program Service Revenue	•						
Pro		All other program service revenue					
		Total. Add lines 2a-2f					
	3	Investment income (including dividends, intere					
	Ŭ	other similar amounts)		28.			28.
	4	Income from investment of tax-exempt bond p		20.			20.
	4		-				
	5	Royalties(i) Real	(ii) Personal				
	_		(II) Personal				
		Gross rents 6a					
	k	Less: rental expenses 6b					
	C	Rental income or (loss) 6c					
	C	Net rental income or (loss)	<u></u>				
	7 a	a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory <b>7a</b>					
	k	Less: cost or other basis					
ā		and sales expenses <b>7b</b>					
ē		Gain or (loss) 7c					
ě		Net gain or (loss)	<b>•</b>				
ther Revenue		a Gross income from fundraising events (not					
퇀	-	including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188a					
		Less: direct expenses 8b					
		Net income or (loss) from fundraising events	<del></del>				
	9 8	Gross income from gaming activities. See					
		Part IV, line 19 9a					
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities	<b></b>				
	10 a	Gross sales of inventory, less returns					
		and allowances10a	1				
	k	Less: cost of goods sold10k					
	c	Net income or (loss) from sales of inventory	<b>)</b>				
			<b>Business Code</b>				
Miscellaneous Revenue	11 a	a					
ane Dug	k						
eve	c						
Jisc B	c	All other revenue	900099	1.			1.
2	e	Total. Add lines 11a-11d		1.			
	12	Total revenue. See instructions		304,098.	0.	0.	29.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 115,259. 115,259. Other salaries and wages 7 Pension plan accruals and contributions (include 716. 716. section 401(k) and 403(b) employer contributions) 6,573. 6,573. Other employee benefits 9 9,391. 9,391. 10 Payroll taxes Fees for services (nonemployees): 36,000. 36,000. Management Legal Accounting 106,952. 106,952. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 1,669. 1,669. column (A), amount, list line 11g expenses on Sch O.) 40,938. 40,938. Advertising and promotion 12 10,098. 4,625. 5,473. Office expenses 13 7,311. 7,311. Information technology 14 15 Royalties 16 Occupancy 55. 55. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 113. 113. Conferences, conventions, and meetings 19 20 Payments to affiliates \_\_\_\_\_ 21 351. 351. Depreciation, depletion, and amortization ..... 22 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) d 185. 185. All other expenses 335,611. 289,200. 46,411. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

Pai	rt X	Balance Sneet					
		Check if Schedule O contains a response or r	note to an	y line in this Part X		······	
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			14,793.	1	22,212
	2	Savings and temporary cash investments			109,995.	2	58,341
	3	Pledges and grants receivable, net		8,533.	3	16,977	
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of the	nese pers	ons		5	
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons describ		6			
S.	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use				8	
As	9	B				9	2,226
	10a	Land, buildings, and equipment: cost or other	.				
		basis. Complete Part VI of Schedule D	10a	2,941.			
	b	Less: accumulated depreciation	1,596.	1,695.	10c	1,345	
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must ed	135,016.	16	101,101		
	17	Accounts payable and accrued expenses		20,454.	17	18,052	
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet	te Part IV	of Schedule D		21	
S	22	Loans and other payables to any current or fo	rmer offic	er, director,			
litie		trustee, key employee, creator or founder, sub	ostantial o	ontributor, or 35%			
Liabilities		controlled entity or family member of any of the	nese pers	ons		22	
	23	Secured mortgages and notes payable to unr	elated thi	d parties		23	
	24	Unsecured notes and loans payable to unrela-	ted third	parties		24	
	25	Other liabilities (including federal income tax,	payables	to related third			
		parties, and other liabilities not included on lin	nes 17-24	. Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			20,454.	26	18,052
		Organizations that follow FASB ASC 958, c	heck her	e ▶ X			
ces		and complete lines 27, 28, 32, and 33.					
lan	27	Net assets without donor restrictions	114,562.	27	83,049		
Ва	28	Net assets with donor restrictions		<u></u>		28	
pur		Organizations that do not follow FASB ASC	958, ch	eck here 🕨 🔲			
ŗ		and complete lines 29 through 33.					
S	29	Capital stock or trust principal, or current fund				29	
set	30	Paid-in or capital surplus, or land, building, or	equipme	nt fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated				31	
Net	32	Total net assets or fund balances			114,562.	32	83,049
·	33	Total liabilities and net assets/fund balances		1	135,016.	33	101,101

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4,0 5,6					
2	Total expenses (must equal Part IX, column (A), line 25)								
3									
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	11	4,5	<u>62.</u>				
5	5 Net unrealized gains (losses) on investments 5								
6									
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.				
10									
	column (B))								
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.							
2a			2a		Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	Х					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate								
	consolidated basis, or both:	,							
	Separate basis  X Consolidated basis  Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit.							
	review, or compilation of its financial statements and selection of an independent accountant?								
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch								
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin								
	Act and OMB Circular A-133?	<b>O</b> 1	3a		х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits								

### Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization					Employer identification number
THE	CENTER	FOR	FREETHOUGHT	EQUALITY	52-2448073
Organization type (check one)	:				

•	•• ,								
Filers of:		Section:							
Form 990	or 990-EZ	X 501(c)( 4 ) (enter number) organization							
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation							
		527 political organization							
Form 990	)-PF	501(c)(3) exempt private foundation							
		4947(a)(1) nonexempt charitable trust treated as a private foundation							
		501(c)(3) taxable private foundation							
<u> </u>									
		s covered by the <b>General Rule</b> or a <b>Special Rule.</b> 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.							
General	Rule								
	X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.								
Special I	Rules								
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.								
	contributor, during literary, or educatio	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.							
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year							
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify grequirements of Schedule B (Form 990).							

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization Employer identification number

#### THE CENTER FOR FREETHOUGHT EQUALITY

52-2448073

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$65,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions  \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Occupate Part II for noncash contributions.)

Name of organization Employer identification number

#### THE CENTER FOR FREETHOUGHT EQUALITY

52-2448073

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
123/53 11-11	01		Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization

varrie or or	gariization			Employer identification number					
	ENTER FOR FREETHOUGHT EQU			52-2448073					
Part III	from any one contributor. Complete columns (a) the	prough (e) and the following line entr	v. For ord	(c)(7), (8), or (10) that total more than \$1,000 for the yea panizations					
	completing Part III, enter the total of exclusively religious, cha Use duplicate copies of Part III if additional sp	ritable, etc., contributions of \$1,000 or leace is needed	ess for the	year. (Enter this info. once.)  \$					
(a) No. from	·								
from   Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
-									
		(e) Transfer of gift							
	Transferee's name, address, and	7IP + 4	Rel	ationship of transferor to transferee					
T	Transferee o name, address, and		1101	additions of a different to a difference					
(-) NI -									
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
Part I		., .							
	(e) Transfer of gift								
-	Transferee's name, address, and	ZIP + 4	Rel	ationship of transferor to transferee					
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
Part I	(2) 1 3 p 2 2 2 3 1	(0) 000 0. g		(a, zeeepae ee ge.ee					
Γ		(e) Transfer of gift							
-	Transferee's name, address, and	ZIP + 4	Rel	ationship of transferor to transferee					
		<del></del>							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
Part I	(b) Ful pose of gift	(c) Ose of gift		(d) Description of now girt is need					
			—						
			—						
ľ		(e) Transfer of gift							
	Transferee's name, address, and	ZIP + 4	Rel	ationship of transferor to transferee					

#### SCHEDULE C (Form 990)

**Political Campaign and Lobbying Activities** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4) (5) or (6) organizations: Complete Part III.

000	11011 00 1(0)(+), (0), 01 (0) 01ga1112at	iono. Compicto i dit iii.			
Name o	f organization			Empl	oyer identification number
	THE CEN	TER FOR FREETHOU	GHT EQUALITY	7	52-2448073
Part I	-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 527 or	ganization.
<b>2</b> Po	ovide a description of the organiz litical campaign activity expendit lunteer hours for political campai	ures			67,748.
Part I	-B Complete if the org	anization is exempt und	er section 501(c)(	3).	
2 Ent 3 If the 4a Wa	ter the amount of any excise tax ter the amount of any excise tax he organization incurred a section as a correction made?  Yes," describe in Part IV.	incurred by the organization und incurred by organization manag n 4955 tax, did it file Form 4720	der section 4955 ers under section 4955 for this year?	► \$ ► \$	Yes No
Part I	-C Complete if the org	anization is exempt und	er section 501(c),	except section 501(c	)(3).
2 Entre exe 3 Total line 4 Dic 5 Entre ma	ter the amount directly expended ter the amount of the filing organ empt function activities at exempt function expenditures a 17b at the filing organization file <b>Form</b> ter the names, addresses and emide payments. For each organization tributions received that were professer the second organization tributions received that were professer to the second organization tributions are second organization.	ization's funds contributed to ot . Add lines 1 and 2. Enter here a	ther organizations for se and on Form 1120-POL, N) of all section 527 pol d from the filing organiz	ection 527  ► \$  Itical organizations to which ation's funds. Also enter the	Yes No nother filing organization and amount of political
	litical action committee (PAC). If			•	o oog. ogatou tanta o. u
•	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

Schedule C (Form 990) 2021	THE CEN	ITER	FOR FREETHO	UGHT EQUALIT	Y 52-2	2448073	Page 2
Schedule C (Form 990) 2021  Part II-A   Complete if the org section 501(h)).	ganization	is exer	npt under sectior	n 501(c)(3) and file	d Form 5768 (el	ection und	er
A Check ► if the filing organize expenses, and sha	are of excess I	obbying (		n Part IV each affiliated	group member's nam	ne, address, El	N,
Lim	its on Lobbyi	ng Expe	•	• •	(a) Filing organization's totals	(b) Affiliate total	•
1a Total lobbying expenditures to inf	luence public	opinion (	grassroots lobbying)				
<b>b</b> Total lobbying expenditures to inf							
c Total lobbying expenditures (add	lines 1a and 1	b)					
d Other exempt purpose expenditur	es						
e Total exempt purpose expenditure	es (add lines 1	c and 1d	l)				
f Lobbying nontaxable amount. Ent	er the amoun	t from the	e following table in botl	h columns.			
If the amount on line 1e, column (a)	or (b) is:	The lob	bying nontaxable am	ount is:			
Not over \$500,000		20% of	the amount on line 1e.				
Over \$500,000 but not over \$1,00	0,000	\$100,00	00 plus 15% of the exc	ess over \$500,000.			
Over \$1,000,000 but not over \$1,5	500,000	\$175,00	00 plus 10% of the exc	ess over \$1,000,000.			
Over \$1,500,000 but not over \$17	,000,000	\$225,00	00 plus 5% of the exce	ss over \$1,500,000.			
Over \$17,000,000		\$1,000,	000.				
g Grassroots nontaxable amount (e	nter 25% of lin	ne 1f)					
h Subtract line 1g from line 1a. If ze		,					
i Subtract line 1f from line 1c. If zer							
j If there is an amount other than ze						•	
reporting section 4911 tax for this	_					Yes	☐ No
(Some organizations	4- that made a s	Year Ave	eraging Period Under	Section 501(h) have to complete all o		elow.	
	Lobbyi	ng Expe	nditures During 4-Yea	ar Averaging Period			
Calendar year (or fiscal year beginning in)	(a) 20	18	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) To	ital
2a Lobbying nontaxable amount							
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))							
c Total lobbying expenditures							
d Grassroots nontaxable amount							
e Grassroots ceiling amount (150% of line 2d, column (e))							

Schedule C (Form 990) 2021

f Grassroots lobbying expenditures

## Schedule C (Form 990) 2021 THE CENTER FOR FREETHOUGHT EQUALITY 52-24480 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

for each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.  Yes No Amo  1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  Yes  1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line answered "Yes."	, ,
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1 Dues, assessments and similar amounts from members 1	<del></del>
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	
expenses for which the section 527(f) tax was paid).	
a Current year	
b Carryover from last year 2b	
c Total 2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	
The second second second	
expenditure next year?  5 Taxable amount of lobbying and political expenditures. See instructions  5	
expenditure next year?  5 Taxable amount of lobbying and political expenditures. See instructions  5 Supplemental Information	and 2 (See
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#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

THE CENTER FOR FREETHOUGHT EQUALITY

**Employer identification number** 52-2448073

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Funds or Ac	counts. Complete if the
	, , , , , , , , , , , , , , , , , , ,	(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in dor	nor advised fund	ds
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	lvisors in writing that grant fund	s can be used o	nly
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other	ourpose conferr	ing
	impermissible private benefit?			Yes No
Pai	rt II Conservation Easements. Complete if the organization	anization answered "Yes" on Fo	rm 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).		
	Preservation of land for public use (for example, recreating	ion or education) 🔲 Presei	vation of a histo	orically important land area
	Protection of natural habitat	Preser	vation of a certi	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in t	the form of a co	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
С	Number of conservation easements on a certified historic stru-	cture included in (a)		2c
d	Number of conservation easements included in (c) acquired af	ter 7/25/06, and not on a histori	ic structure	
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or terminate	ed by the organi	zation during the tax
	year ▶			
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, han	dling of	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforce	cing conservation	n easements during the year
	<b>&gt;</b>			
7	Amount of expenses incurred in monitoring, inspecting, handle	ing of violations, and enforcing o	conservation ea	sements during the year
	<b>▶</b> \$			
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of sec	tion 170(h)(4)(B)	(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and	expense statem	ent and
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financia	l statements tha	at describes the
Da	organization's accounting for conservation easements.	Aut Historiaal Tussaures	ou Othou C	imiles Accete
Pai	Organizations Maintaining Collections of		s, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 958	•		
	of art, historical treasures, or other similar assets held for publ	,		nce of public
	service, provide in Part XIII the text of the footnote to its finance			
b	If the organization elected, as permitted under FASB ASC 958			
	art, historical treasures, or other similar assets held for public	exhibition, education, or researc	ch in furtherance	e of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
_				•
2	If the organization received or held works of art, historical trea		financial gain, p	provide
	the following amounts required to be reported under FASB AS			
	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Schedule D (Form 990) 2021

132051 10-28-21

	t III   Organizations Maintaining C	ollections of Ar						r Assets			.ge <b>∠</b>
3	Using the organization's acquisition, accession								(OOTHITT)	<i>100</i> /	
•	collection items (check all that apply):	,	o, ooo	a, c			9				
а	Public exhibition	d		l nan or evo	hange progra	am					
b	Scholarly research	e									
	b Scholarly research e Other  c Preservation for future generations										
_											
4 5	During the year, did the organization solicit or							se III Fait	AIII.		
3	to be sold to raise funds rather than to be ma								Yes		No
Pai	t IV Escrow and Custodial Arrang										INO
	reported an amount on Form 990, Par		ete ii tile	organizatio	il allsweled	165 011	101111 990	, raitiv, i	ii ie 9, 0i		
12	Is the organization an agent, trustee, custodia	•	iany for c	contribution	s or other ass	sets not i	ncluded				
ıu	on Form 990, Part X?								Yes		No
h	If "Yes," explain the arrangement in Part XIII a								_ 1 C3	ш	NO
b	ii res, explain the arrangement iiii art Alli a	and complete the for	lowing to	abie.					Amount		
•	Reginning balance						1c		,		
	Beginning balance										
	d Additions during the year 1d										
_	e Distributions during the year 1e										
	f Ending balance 11f									$\overline{}$	
	2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII										No
Par	t V Endowment Funds. Complete if								( ) F		
	-	(a) Current year	(b) P	rior year	(c) Two yea	rs dack	(d) Three y	ears back	(e) Four	years t	<u>ack</u>
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
	End of year balance										
2	Provide the estimated percentage of the curre		e (line 1g	, column (a	)) held as:						
а	Board designated or quasi-endowment	•	%		•						
	Permanent endowment		_								
		<del></del> * %									
	The percentages on lines 2a, 2b, and 2c shou										
3a	Are there endowment funds not in the posses	•	tion that	t are held ar	nd administer	red for th	e organiza	ation			
-	by:	oolon or the organize	ttiori tria	t are mora ar	ia aariiiiiotoi	00 101 111	o organiza	2011	Γ.	Yes	No
	(i) Unrelated organizations								3a(i)		
									3a(ii)	_	
h	(ii) Related organizations	tions listed as requir	od on S	chodulo P2					3b	_	
_	Describe in Part XIII the intended uses of the								SD		
Par	t VI Land, Buildings, and Equipme		wment n	urius.							
ı uı	Complete if the organization answered		) Dart IV	line 11a S	See Form 990	Dort Y	line 10				
	· · · · · · · · · · · · · · · · · · ·								(-I) D I		
	Description of property	(a) Cost or o		` '	or other (other)		ccumulate oreciation	I	(d) Book	value	!
	Land	,	. 7			2.5					
b	Buildings										
	Leasehold improvements										
	Equipment				2,941.		1,5	96.	1	, 34	5 -
	Other				., •		_,_,			,	<u> </u>
	. Add lines 1a through 1e. (Column (d) must ed		V 001::	n (D) line 1	00.1	1			1	, 34	5 -
ıvıd	. Add iiries Ta iiriouyii Te. (Column (a) must ed	juai rorm 990. Part	∧, colum	<u>ін (Ф), ііпе 1</u>	<i>UC.)</i>					, , ,	<u> </u>

Schedule D (Form 990) 2021

Schedule D	(Form 990) 2021	THE	CENTER	FOR	FREETHOUGI	нт	EQUALITY	52	-2448073	Page 3
Part VII	Investments -	Other Se	ecurities.							
				_		11b.	See Form 990, Part X, line			
	tion of security or cate				(b) Book value		(c) Method of valuation: Co	st or end	l-of-year market va	alue
	al derivatives									
	held equity interests									
(3) Other										
(A)										
(B) (C)										
(D)										
(E)										
(F)										
(G)										
(H)										
Total. (Col. (	b) must equal Form 990 Investments -	Program	n Related.							
				_		11c.	See Form 990, Part X, line 1			
-	(a) Description of	investmen	t		(b) Book value		(c) Method of valuation: Co	st or end	l-of-year market va	alue
(1)										
(2)										
(3)										
<u>(4)</u> (5)										
(6)										
(7)										
(8)										
(9)										
	b) must equal Form 990	0, Part X, col	. (B) line 13.)							
Part IX	Other Assets.									
	Complete if the org	janization a				11d.	See Form 990, Part X, line	15.	(h) Dook vo	luo
			(a	) Descr	iption				(b) Book va	iue
(1)										
(2)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
Total. (Colu	mn (b) must equal Fo Other Liabilitie	orm 990, Pa <b>9S.</b>	art X, col. (B) lir	ne 15.)						
		·		" on Fo	rm 990, Part IV, line	11e	or 11f. See Form 990, Part X	K, line 25.		
1.		escription o	of liability						(b) Book va	lue
	leral income taxes									
(2)										
(3)										
(4)										
(6)										
(7)										
(8)										
(9)										
Total. (Colu	mn (b) must equal Fo	orm 990, Pa	art X, col. (B) lir	ne 25.)						

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... Schedule D (Form 990) 2021

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

. ai	rt XI	Reconciliation of Revenue per Audited Financial S			
		Complete if the organization answered "Yes" on Form 990, Part IV	/, line 12a.		
1	Totalı	revenue, gains, and other support per audited financial statements		1	
2	Amou	nts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net ur	nrealized gains (losses) on investments	2a		
b	Donat	ed services and use of facilities	2b		
С		veries of prior year grants			
d		(Describe in Part XIII.)			
е		nes 2a through 2d		2e	
3	Subtra	act line <b>2e</b> from line <b>1</b>		3	
4		nts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other	(Describe in Part XIII.)	4b		
С		nes <b>4a</b> and <b>4b</b>			
5	Totalı	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)	5	
Pa	rt XII	Reconciliation of Expenses per Audited Financial		es per Return.	
		Complete if the organization answered "Yes" on Form 990, Part IV			
1	Total e	expenses and losses per audited financial statements		1	
2		nts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а		ed services and use of facilities			
b	Prior y	/ear adjustments	2b		
С	Other	losses			
d		(Describe in Part XIII.)	· · · · · · · · · · · · · · · · · · ·		
е		nes <b>2a</b> through <b>2d</b>			
3		act line <b>2e</b> from line <b>1</b>		3	
4		nts included on Form 990, Part IX, line 25, but not on line 1:	1 . 1		
a		ment expenses not included on Form 990, Part VIII, line 7b			
b		(Describe in Part XIII.)			
_		nes 4a and 4b			
5 Pa	rt XIII	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.	<u>ne 18.)                                    </u>	5	
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a	nd 4: Bort IV lines 1b and 2b: Bo	ut V line 4: Dort V line 2: Dort	VI
		4b; and Part XII, lines 2d and 4b. Also complete this part to provid	· · · · · · · · · · · · · · · · · · ·	lit V, III le 4, Fait ∧, III le ∠, Fait	ΛΙ,
111103	Zu anu	+b, and f art Air, lines 2d and +b. Also complete this part to provid	e arry additional information.		

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

THE CENTER FOR FREETHOUGHT EQUALITY

Employer identification number 52-2448073

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		<u> </u>
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С		4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Out 11 F04(-)(0) F04(-)(4) 1 F04(-)(00)			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the revenues of:	-		v
a	The organization?	5a		X
a	Any related organization?	5b		
6	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:	60		х
	The organization?	6a		X
b	Any related organization?	6b		
7	If "Yes" on line 6a or 6b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
7	not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
0	I	8		х
9	Initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
9	Regulations section 53.4958-6(c)?	9		
	negulations section 33.4530°0[c]!	IJ	l .	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		<b>(B)</b> Breakdown of V	V-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ROY SPECKHARDT	(i)	0.	0.	0.	0.	0.	0.	0.
EXECUTIVE DIRECTOR (THRU AUG 2021)	(ii)	101,903.	63,921.	0.	255.	5,457.	171,536.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(i) (ii)							
	ייי				l .	<u>I</u>	L	1 1/5 200) 2004

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service

Name of the organization

THE CENTER FOR FREETHOUGHT EQUALITY

Employer identification number 52-2448073

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PRESENT A HUMANIST PERSPECTIVE TO THE GENERAL PUBLIC. DESCRIPTION OF ORGANIZATION MISSION: FORM 990, PART III, LINE 1, ON THE HILL THAT WILL FIGHT FOR ISSUES FREETHOUGHT AMERICANS CARE ABOUT LIKE THE SEPARATION OF CHURCH AND STATE FORM 990, PART VI, SECTION A, LINE 6: MEMBERSHIP IN THE CENTER FOR FREETHOUGHT EQUITY (CFE) IS OPEN TO ALL WHO ARE IN SUBSTANTIAL AGREEMENT WITH THE HUMANIST PHILOSOPHY AND THE POSITIONS AND POLICIES ADOPTED BY CFE. FORM 990, PART VI, SECTION A, LINE 7A: MEMBERSHIP ELECTS THE BOARD OF DIRECTORS. FORM 990, PART VI, SECTION A, LINE 7B: THESE BYLAWS MAY BE AMENDED ONLY BY A TWO-THIRDS VOTE OF THE BOARD OF DIRECTORS OF THE AMERICAN HUMANIST ASSOCIATION. FORM 990, PART VI, SECTION B, LINE 11B: THE BOARD OF DIRECTORS OF THE CENTER FOR FREETHOUGHT EQUALITY (CFE) IS THE GOVERNING BODY FOR CFE. AFTER THE TAX RETURNS ARE PREPARED BY AN INDEPENDENT AUDITOR THE RETURNS ARE REVIEWED BY CFE STAFF AND THE BOARD OF DIRECTORS. AFTER APPROVAL, THE EXECUTIVE DIRECTOR SIGNS THE RETURN AND IT IS FILED WITH THE IRS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021	Page 2
Name of the organization THE CENTER FOR FREETHOUGHT EQUALITY	Employer identification number 52-2448073
FORM 990, PART VI, SECTION B, LINE 12C:	
THE BOARD ANNUALLY ADDRESSES POTENTIAL CONFLICTS OF INTERE	ST IN ITS
CONFERENCE BOARD MEETING TO MONITOR AND ENFORCES AS NEEDED	. IF A CONFLICT
OF INTEREST EXISTS, THE INDIVIDUAL WITH THE CONFLICT IS RE	CUSED FROM VOTING
ON THE ISSUE.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT C	F INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC U	PON REQUEST.

#### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

THE CENTER FO	R FREETHOUGHT EQUA	LITY			52-24480	73	
Part I Identification of Disregarded Entities. Compl	ete if the organization answered "Ye	es" on Form 990, Part IV, line 33	3.				
(a)  Name, address, and EIN (if applicable)  of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) Total inco	ome End-of-yea	r assets Direct of	(f) controlling ntity	9
Part II Identification of Related Tax-Exempt Organizations during the tax year.	zations. Complete if the organization	on answered "Yes" on Form 990	), Part IV, line 34,	because it had one	or more related tax-exe	mpt	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	ent	rolled ity?
AMERICAN HUMANIST ASSOCIATION - 94-6168317				301(0)(3))		Yes	No
1821 JEFFERSON PL NW	PUBLIC AWARENESS AND						
WASHINGTON, DC 20036	ACCEPTANCE OF HUMANISM.	ILLINOIS	501(C)(3)	LINE 7	N/A		Х
FREETHOUGHT EQUALITY FUND PAC - 82-4592860					THE CENTER FOR		
1821 JEFFERSON PL NW					FREETHOUGHT		
WASHINGTON, DC 20036	POLITICAL ACTIVITY	DISTRICT OF COLUMBIA	527		EQUALITY	X	
		I	I	I	1	1	I

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Disprop	ortionata	Code V-UBI	General c	Percentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	<u> </u>
	1										
	1										
	1										
	1										
	1			1					1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Schedule R (Form 990) 2021

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				1b		X		
С					1c	X			
d	c Gift, grant, or capital contribution from related organization(s) d Loans or loan guarantees to or for related organization(s) e Loans or loan guarantees by related organization(s)  f Dividends from related organization(s) g Sale of assets to related organization(s) h Purchase of assets from related organization(s) i Exchange of assets with related organization(s) j Lease of facilities, equipment, or other assets to related organization(s)  k Lease of facilities, equipment, or other assets from related organization(s)  Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) o Sharing of paid employees with related organization(s)  p Reimbursement paid to related organization(s) for expenses q Reimbursement paid to related organization(s) for expenses  r Other transfer of cash or property to related organization(s) s Other transfer of cash or property from related organization(s)								
е					1e		Х		
f	Dividends from related organization(s)				1f		_X		
g	Sale of assets to related organization(s)				1g		X		
h	Purchase of assets from related organization(s)				1h		X		
i	Exchange of assets with related organization(s)				1i		X		
j					1j		<u>X</u>		
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X		
					11		<u> </u>		
c Gift, grant, or capital contribution from related organization(s) d Loans or loan guarantees to or for related organization(s) e Loans or loan guarantees by related organization(s) f Dividends from related organization(s) g Sale of assets to related organization(s) h Purchase of assets from related organization(s) Lexchange of assets from related organization(s) j Lease of facilities, equipment, or other assets to related organization(s) k Lease of facilities, equipment, or other assets from related organization(s) l Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) p Reimbursement paid to related organization(s) for expenses 10 r Other transfer of cash or property to related organization(s)  11 12 13 14 15 15 16 17 17 18 18 18 18 18 18 18 18 18 18 18 18 18									
Ŭ	Charing of paid chiployees war related organization(e)						X		
р	Reimbursement paid to related organization(s) for expenses				1p		Х		
					1q		X		
r	Other transfer of cash or property to related organization(s)				1r		X		
s	Other transfer of cash or property from related organization(s)				1s		X		
2	If the answer to any of the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instructions for information on whether the above is "Yes," see the instruction of the above is "Yes," see the above is "Yes," and "Yes," see the above is "Yes," see the above is "Yes," and "	ho must complete th	is line, including covered re	elationships and transaction thresholds.					
	<b>(a)</b> Name of related organization	Transaction			volved				
(1)									
(2)									
<b>(0)</b>									
(3)									
(4)									
(+)									
(5)									
/									
(6)									
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprotion allocat	por- ate ions?		General manage partner	(k) Al or Percentage ging ownership
	-									
										-
	_							Ochodolo		